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portunities, and for a program setting forth in plain and simple words the great possibilities that lie before us. In other words, we librarians want a plan of operation, a norm with which we can measure our own efforts.

Such a survey will perhaps help us to keep the swing and momentum gained in our American Library Association war service. It should be divided among various groups—should be most concrete, rather than hortatory or theoretical. It should tell what the field is, how far it is being filled, and how much remains to be done. If successfully carried out, there should result standards for libraries—standards of equipment, buildings, service of all sorts, salaries and income generally. In short, we should do consciously and objectively the sort of thing the Carnegie Foundation has done for legal and medical education, and should do it better, because this survey would be made sympathetically by competent persons actually working in the fields discussed.

Will you accept membership on the Committee of Five? The committee has power to appoint subcommittees from within and without its own membership.

It is hoped that the committee will be prepared to make a preliminary informal report at the Asbury Park Conference in June, which can be discussed by the Association at large. This is one of the most important movements under way in the library field and librarians everywhere will await with interest the conclusions of the committee. In the meantime the librarians of the country are urged to cooperate with the committee in furnishing it with whatever information it may need.

#### COMMITTEE ON LIBRARY ADMINISTRATION

The librarians who recently received a questionnaire from the Committee on Library Administration are earnestly requested to return it to the chairman as soon after April 1 as possible, instead of by April 15 as previously requested.

GEORGE F. BOWERMAN,  
Chairman.

#### COMMITTEE ON LIBRARY SALARIES

Mr. E. R. Perry, of Los Angeles, has been appointed by President Bishop as

chairman of the special committee authorized by the Executive Board to make a survey and report on the salaries of librarians and library assistants. Mr. Perry takes the place of Mr. Adam Strohm, of Detroit, whose other duties compelled him to resign as chairman. Mr. Strohm will, however, remain a member of the committee. Mrs. Harriet P. Sawyer, of St. Louis, is the third member.

#### COMMITTEE ON PUBLICITY

The name of Mr. J. C. Dana, librarian of the Newark (N. J.) Free Public library, was through an unfortunate clerical error omitted from the Committee on Publicity in the November (Handbook) issue of the A. L. A. Bulletin.

#### LIBRARIANS IN WAR WORK

Librarians who have been in war work, either in Washington or elsewhere, and who have been or are soon to be released, and have no library position to which to return, are invited to confer with George B. Utley, secretary of the American Library Association (present address, Library of Congress, Washington) who is frequently asked to make recommendations for vacancies.

#### LIBRARY ASSISTANTS WANTED

A college library in the north-central section of the country has open the following positions: Cataloger, \$1200; engineering librarian, \$960; assistant in catalog department, \$840. Applications may be addressed to D, care American Library Association, 78 E. Washington street, Chicago. State training. position held, references.

#### AMERICAN LIBRARY INSTITUTE PROCEEDINGS

Proceedings of the American Library Institute for 1917 may be purchased at the Executive Office of the American Library Association, 78 East Washington street, Chicago. Price, \$2.00.